

HSE Policy

"We all take our responsibility."

In RS DIVING CONTRACTOR GmbH, we are all committed to:

- Establishing, implementing and maintaining high standards and best practices for the organization and management for Health, Safety and Environment (HSE).
- Ensuring that HSE receives the highest priority, in any project.
- Following and improving our safety culture.
- Achieving an incident and injury free workplace.
- Realizing our HSE goals aimed at the continuous improvement of our HSE practices at each
 of our sites and vessels.
- Ensuring a minimal impact to the environment.
- Focusing on the implementation of proactive and preventive HSE protection measures in each of our projects.
- Learning and improving continuously.

"Work safely and encourage others to do the same."

In RS DIVING CONTRACTOR GmbH, we make HSE a reality by:

- Conducting our work in compliance with relevant health, safety and environmental legislation and other applicable standards.
- Establishing and maintaining a safe and healthy work environment.
- Utilizing trained and competent personnel and ensuring their wellbeing.
- Providing the necessary personnel protective equipment free of cost.
- Maintaining a high level of awareness and morale throughout the day.
- Working with certified, tested and well-maintained equipment.
- Using various risk assessments as an integrated part of our work.
- Issuing and reviewing task specific work procedures.
- Carrying out audits and debriefings.

"One team, one goal: an excellent safety performance."

To ensure the consistent and effective implementation of this HSE policy throughout its operations, RS DIVING CONTRACTOR GmbH will establish, maintain and continually improve its QHSE Management System conform legal requirements and best practices.

Kurt Rohde Managing Director 09.11.2020. Rev10







